

## Associate/Senior Associate Structural Engineer

SD Engineers is seeking an exceptional individual to join us as an Associate or Senior Associate within our central London location.

This full-time position is available to start from May 2025. To apply, please send through your CV and cover letter setting out how your skills and experience match our needs and what you could bring to the role. You will also need to complete a skills matrix.

### About SD Engineers

We are a Structural Award-winning practice of imaginative engineers, collaborating with some of the country's most ambitious architects and clients, emerging and established, to deliver the highest quality buildings and infrastructure projects.

As creative problem solvers, we help clients realise their designs by truly understanding the narrative and intent behind each project. Our experience as structural and civil engineers allows us to work at all scales and across all typologies, acting as a proactive and reliable client partner throughout the design and build process.

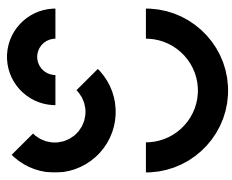
We are committed to delivering efficient, low carbon designs and will actively suggest ways to reduce impact on the environment and undertake carbon counting exercises to justify our approach.

### About the role

We are seeking an exceptional and highly ambitious individual to work alongside the senior team to lead and grow their own team of engineers. The successful candidate will be interested in learning more about business operations and will work closely with the Directors to drive strategic growth. They will need to act as a brand ambassador to showcase our expertise and our core values to existing and new clients. Excellent opportunity for career progression to Director level in the future.

### Key skills and requirements:

- Exceptional technical skills in all major building materials and sectors, particularly with complex urban cut and carve/new build projects within the residential, commercial and hotel sectors from small (£1m) to large scale projects (£100m+)
- Chartered with the IStructE and/or ICE
- A proven track record of building client relationships and winning new business (a client reference may be required)
- Possess strong leadership skills with an ability to manage, organise, and mentor a team to grow and develop to their full potential
- Be highly organised and able to juggle multiple responsibilities and projects



- Experienced in independently preparing fee proposals and agreeing contract variations
- Experienced in successfully managing resourcing, programmes and budgets
- Demonstrated creative thinking around innovation in technology and sustainable design
- Advanced knowledge of software and a proven record of optimising the design process to achieve both design time savings, and efficiency of the solution
- Ability to work under pressure while maintaining the highest standards of work and professionalism
- Demonstrated ability in conflict resolution (internally or externally)
- Understanding of quality control systems
- Have an interest in continuous improvement of internal processes and improve business performance and quality for clients

### **Salary**

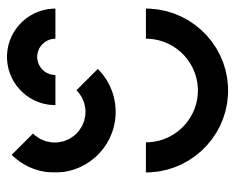
£66,000 - £78,000, depending on experience

Up to £5k Joining Bonus subject to passing probation. Direct applicants only (not available through recruitment consultants).

We are conscientious people and place great emphasis on social value. Our aim is to provide a diverse, healthy, motivated, inclusive, and enjoyable workplace. We are an equal opportunities employer and encourage applications from underrepresented groups within the built environment industry.

### **SD Team Benefits**

- Excellent career development opportunities with weekly in-house CPD sessions, monthly training time, and support to gain IStructE or ICE chartered status.
- Technology and Cycle to Work salary sacrifice scheme.
- Pension contribution of up to 6%.
- Generous profit share bonus scheme, up to 15% annually.
- 26 days annual leave, with additional leave awarded on an employees' 5<sup>th</sup> and 10<sup>th</sup> anniversaries. Purchase up to five additional days of annual leave per year.
- Flexible working arrangements split between the office and home with up to two days per week based from home for full time staff, with flexible start and finish times also an option.
- Extended remote working to work from anywhere in the world for up to two weeks per year.
- Enhanced sickness leave.
- Enhanced Paternity Pay of full pay for two weeks.
- Enhanced Maternity Pay of full pay for six weeks, followed by 25 weeks at 50% full salary.
- Enhanced Adoption Pay of full pay for six weeks, followed by 25 weeks at 50% full salary.



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- Sabbatical Leave – unpaid leave for up to 12 weeks without any change to position or contract upon return.
- Regular social activities including Annual Summer Day, Christmas Lunch, monthly pub social, monthly alcohol-free social, weekly wellness sessions.
- Employee Assistance Programme offering resources for wellbeing and access to trained therapists.